WWF together possible.

The World Wide Fund for Nature (WWF) Cameroon is looking for a Wildlife Conservation & Monitoring Intern

Want to make a positive difference to the future of people and our one shared home, the Earth? Working with WWF could be the opportunity of a lifetime:

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system and that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

Our staff come from hugely diverse backgrounds and bring a variety of expertise, ranging from People and Culture and Finance to Policy, Advocacy, and Conservation Science, among others. We welcome applications from anyone who believes they can help us create a better future for people and wildlife and are passionate about curbing or reversing nature loss.

What we do:

We are an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

For our Cameroon Country Office, we are looking for a dynamic and committed **Wildlife Conservation & Monitoring Intern.**

Reports to: **Tridom Landscape Manager**.
Supervises: **n/a**
Location: **Yaounde**
Duration: **six (06) months**

Major Functions

The primary purpose of this position is to support the intern in developing technical competencies and gaining hands-on experience in wildlife conservation and ecological monitoring, with a particular focus on the application of wildlife monitoring technologies, while contributing to the TRIDOM Landscape team's conservation efforts.

Major Duties and Responsibilities:

Ecological Monitoring and Wildlife Surveys

- Participate in field-based wildlife monitoring activities.
- Support wildlife population surveys and biodiversity assessments.
- Conduct direct and indirect wildlife observations, including tracks, footprints, dung,
- vocalizations, and other signs of animal presence.
- Monitor wildlife habitats and document changes or threats affecting wildlife populations.
- Record wildlife species, abundance, distribution, behavior, and habitat use.

Wildlife Tracking and Movement Monitoring

- Assist in monitoring wildlife movements using GPS data, camera traps, field observations, and other available tracking technologies.
- Collect, organize, and process wildlife movement data.
- Map wildlife movement patterns, migration routes, and key wildlife corridors.
- Identify important areas used for feeding, breeding, resting, and movement.
- Contribute to the identification of potential risks and threats along wildlife movement routes

Mapping and GIS

- Collect and prepare spatial and ecological data for mapping and analysis.
- Produce and update maps of wildlife distribution, habitats, and movement patterns.
- Develop maps showing wildlife migration routes and ecological corridors.
- Support spatial analysis using GIS software such as QGIS or ArcGIS.

- Contribute to the development of maps and other visual outputs for conservation planning and reporting.
- Biodiversity Data Collection and Biomonitoring
- Participate in biodiversity monitoring and biomonitoring activities.
- Collect biological and ecological data according to established field protocols.
- Assist with the deployment, monitoring, and retrieval of field monitoring equipment.
- Support camera-trap monitoring, including camera deployment, data retrieval, and image screening where applicable.
- Ensure accurate recording, organization, and storage of field data.

Data Management and Analysis

- Enter, organize, and maintain ecological and wildlife monitoring databases.
- Check data quality, consistency, and completeness.
- Assist with the processing and preliminary analysis of ecological and spatial data.
- Prepare tables, graphs, maps, and other data visualizations.
- Contribute to the preparation of monitoring reports, technical notes, and fieldwork summaries.

Wildlife Conservation Support

- Support ongoing wildlife conservation and biodiversity management activities.
- Assist in identifying threats and pressures affecting wildlife and their habitats.
- Contribute to field assessments and conservation surveys.
- Provide support for conservation planning based on monitoring results and field data.
- Perform other relevant tasks related to wildlife monitoring, ecological research, and biodiversity
- conservation as assigned by the supervisor.

Expected outputs

- Wildlife distribution and habitat maps.
- Wildlife movement and migration route maps.
- Ecological and biodiversity monitoring databases.
- Wildlife survey and fieldwork reports.
- Data summaries, tables, and graphs.
- Camera-trap and wildlife tracking datasets, where applicable.
- Technical notes and conservation recommendations.

Profile:

Required Qualifications:

- Minimum Bachelor's degree in ecology, wildlife management, biology, forestry, environmental sciences, conservation, or related discipline.
- Strong interest in wildlife conservation, ecological monitoring, and field-based research.
- Basic understanding of wildlife survey and monitoring techniques.
- Interest in or basic knowledge of camera trapping and acoustic monitoring.
- Basic knowledge of GIS and spatial data management, preferably QGIS or ArcGIS.
- Basic skills in data collection, data entry, management, and analysis.
- Good computer skills, particularly Microsoft Excel and data management tools.
- Willingness and ability to work in the field, sometimes under challenging environmental conditions.

Required Skills and Competencies:

- Good observation, organizational, analytical, and reporting skills.
- Ability to work independently while collaborating effectively with a multidisciplinary team.
- Attention to detail and commitment to following standardized monitoring protocols.
- Adherence to WWF's values: Respect, Integrity, Courage, and Collaboration.

WWF's Values & behaviors:

- Able to demonstrate WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect and Collaboration.

Working Relationships
Internal - Interacts regularly with Cameroon Country Office and Tridom Landscape staff.
External - n/a.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

How to apply:

1) Follow the link: https://cameroon.panda.org/apply_to_a_job/apply_to_a_job/ **(with a computer, please do not use a mobile phone)**
2) Choose the job **J230 – Wildlife Conservation & Monitoring Intern**
3) Answer to the questionnaire
4) After filling the questionnaire, send your CV and cover letter via the email address **recruit-cam@wwfcam.org. Please mention your name and the job reference in the email subject line. Example: Wildlife Conservation & Monitoring Intern - J230 - Balla**

Deadline for applications: **12 November 2026**.

Thank you in advance for your interest in this position. Please note that only candidates for serious consideration will be contacted for follow-up. If you have not been contacted, consider your application unsuccessful.

WWF is an equal opportunity employer, committed to building a diverse and inclusive workforce. We encourage applications from all qualified individuals, regardless of gender, race, religion, experience, or background.

The publication of any job, consultancy or service provider opportunity and any subsequent communications, interviews, or discussions does not constitute a binding commitment by WWF. No contractual or financial obligation shall arise on the part of WWF until a formal written contract has been duly signed by both Parties following completion of the selection process.

All stages of this process remain part of the negotiation phase and are subject to WWF's internal validation and administrative approvals. WWF reserves the right, where necessary, to modify, postpone, or cancel the process at any stage prior to formal engagement, without incurring any liability toward applicants or third parties