Good Neighbors
Cameroon

P.O. Box 35358, Bastos, Yaoundé, Cameroon

Post Title	SOCIAL WORKER (01)
Project	KOICA Phase 2 (Improving children's access to education through strengthened education, water and sanitation, and child protection services in the East Region of Cameroon)
Duty Station	Batouri, East Region, Cameroon.
Coverage Area	Batouri and Ngoura Subdivisions (Kadey Division)
Contract type	Fixed term contract (CDD)
Contract duration	1 year (renewable based on performance evaluations and availability of funds)

1. BACKGROUND OF GOOD NEIGHBORS AND THE PROJECT

About Good Neighbors:
Good Neighbors is an international humanitarian and development Organization founded in Seoul in 1991 with a presence in 51 countries worldwide including Cameroon. We are dedicated to safeguarding children's wellbeing and promoting community led solutions for lasting impact in child protection. Guided by the principles of child rights protection, we tackle complex issues through a holistic approach in sectors like Education, Water and Sanitation Hygiene, Health, Food Security, Livelihoods and Environment, aligning with our global mission to make the world a better place where children thrive and communities flourish. In Cameroon, we work with different international partners such as the United Nations, Bilateral Donors and INGOs to seek sustainable solutions to development and humanitarian challenges.

2. Project context

The **KOICA Phase II project**, funded by the Korea International Cooperation Agency (KOICA) and implemented in partnership with UNICEF and other stakeholders, aims to strengthen local systems and governance structures to improve access to essential services for vulnerable populations.

The project focuses on enhancing **education, child protection, WASH services and social services** in the East Region of Cameroon, particularly in **Lom and Djerem and Kadey Divisions**.

Within the framework of this partnership, **Good Neighbors Cameroon (GNCMR)** is recruiting 01 qualified and motivated **Social Worker** to support the implementation of child protection and social support activities.

3. Purpose of the role

The Social Worker is the frontline responder responsible for identifying and managing the cases of

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children at risk of violence, exploitation, abuse, and neglect within the host and refugee communities of the target areas in the East Region. The purpose of this role is to provide direct, child-centered support through case management, psychosocial services, and community mobilization, ensuring that every child's right to protection is upheld in accordance with National SOPs and UNICEF's global standards.

4. Key responsibilities:

Case Management and Child Protection

- ✓ Identify vulnerable children and families in need of social support.
- ✓ Conduct case assessments and develop individual case management plans.
- ✓ Provide psychosocial support and referrals to appropriate services.

Community Engagement

- ✓ Facilitate community awareness sessions on child protection, birth registration, and children's rights.
- ✓ Support the establishment and strengthening of **community child protection committees**.
- ✓ Promote positive parenting and safe environments for children.

Coordination and Referral

- ✓ Coordinate with local authorities, health services, education authorities, and social services.
- ✓ Ensure effective referral mechanisms for vulnerable children and families.

Monitoring and Documentation

- ✓ Maintain confidential case management records and databases.
- ✓ Support monitoring and evaluation activities related to child protection interventions.
- ✓ Prepare regular reports on project activities and case management outcomes.

Collaboration with Schools

- ✓ Work closely with school authorities to identify children at risk of school dropout.
- ✓ Support activities aimed at improving school attendance and child wellbeing.

5. Required Qualifications

- A degree in social sciences, law, education or related field with good knowledge of established international child protection standards and CPIE principles;

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- At least 2 years of experience in Social Work or community development;
- Good knowledge of community-based approaches to child protection, education, gender, and inclusion;
- Experience in psychosocial support and community mobilization;
- Excellent written and verbal communication skills;
- Resident in the assigned communities;
- Basic proficiency in computer tools and data collection;
- Must be ready and available to travel in places that the project is being implemented;

Required Skills

- Skills in participatory assessment, recreational activities, informal education, life skills training and sensitization on child and adolescent protection and prevention of GBV.
- Good computer skills and basic proficiency in computer tools and data collection;
- Fluency in French and working knowledge of English. Knowledge of local language(s) of the duty station is a strong asset
- Ability to network with local structures.

6. **Constitution of files;**

Candidates should submit the following documents either in English or in French;

1. A signed motivation letter
2. A signed Curriculum vitae; including three professional references
3. Photocopies of relevant academic certificates;
4. Photocopy of ID Card;
5. Proof of relevant professional experience (attestations or certificates).

N.B; The application should be addressed to the Country Director of Good Neighbors Cameroon and submitted by email to the unique address;

recruiting.gncmr@gmail.com with the title of the post you are applying for the in subject line; Social worker-Batouri_GNCMR

Deadline for the submission is the 31th December, 2026

Safeguarding and Ethical Standards

Good Neighbors Cameroon maintains a **zero-tolerance policy** against:

- Fraud
- Sexual exploitation and abuse

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- Sexual harassment
- Abuse of authority
- Discrimination

All staff must adhere to **Good Neighbors safeguarding and ethical standards**.

Good Neighbors **does not request any payment at any stage of the recruitment process**.

Equal Opportunity

Good Neighbors Cameroon is committed to providing **equal employment opportunities** to all applicants regardless of race, religion, gender, nationality, disability or any other protected status.

Only Shortlisted candidates will be contacted and advance to the next stage of the selection process.

DAESEONG CHO
Country Director
Good Neighbors Cameroon

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